

# MARLOWE

## FIRE & SECURITY GROUP

MINISTRY  
OF  
DEFENCE

## Armed Forces Covenant

The Armed Forces Covenant (AFC) is a promise by the nation ensuring that those who serve or who have served in the armed forces, and their families, are treated fairly.

By signing the Armed Forces Covenant (AFC), Marlowe Fire & Security Group demonstrates its intention to support the Armed Forces community, recognising the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

The principles in the agreement outline that no members of the Armed Forces Community should face a disadvantage in the provision of public and commercial services compared to any other citizen, and in some circumstances special treatment may be appropriate, especially for the injured or bereaved.

The Covenant also outlines the ways in which the company will demonstrate its commitment to the Armed Forces community. Some of these include; supporting employees who are members of the Reserve Forces, offering flexible annual leave for partners of service personnel and promoting careers in the Armed Forces as part of the University's student employability initiatives.

In addition, Marlowe Fire & Security Group has received the Bronze Award from the defence Employer Recognition Scheme (ERS) which is given to employers who pledge their intention to support defence - and take a positive stance towards Reservists who are either existing or prospective employees. Holders must pledge, demonstrate or advocate support to defence and the armed forces community, and align their values with the Armed Forces Covenant.



ARMED FORCES  
COVENANT

PROUDLY  
SUPPORTING  
THOSE WHO  
SERVE.

“ Marlowe Fire & Security Group is proud to recognise the contribution of those who serve or have served in the Armed Forces, and their families. Over the years, the company has benefited greatly from the training and experience of many former military personnel. We are committed to supporting our Armed Forces community and we are delighted to be able to show our commitment to this support by signing the Covenant. ”

**Rob Flinn, Chief Executive Officer**

MARLOWE  
Critical Services

To find out how we can support you  
please contact us on

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